

Sevier County Job Description



Title: Weed Control Sprayer / Lead Sprayer	Department: Weed Control
Grade: 9 / 12	FLSA Status: Non-Exempt
Job Code: 820 / 822	Effective Date: 07/14 (Last Revised 06/19)

GENERAL PURPOSE

Performs a variety of **semi-skilled and skilled** duties as needed to assist with the carrying out of county weed control program.

Sprayer: Entry Level / **Lead Sprayer:** Working Level

SUPERVISION RECEIVED

Works under the general supervision of the Weed Control Supervisor.

Sprayer: Close to General / **Lead Sprayer:** General

SUPERVISION EXERCISED

Sprayer: None

Lead Sprayer: Working leader who performs essentially the same work as those supervised and provides immediate or close supervision

ESSENTIAL FUNCTIONS

Weed Sprayer or Basic Functions for All Sprayers

- Identifies, plots, and maps weed problem sites;
- Assists to communicate with the public regarding laws, ordinances, and regulations;
- Operates a variety of spraying equipment on public and private land such as road right-of-ways, canal banks, and private fields;
- Sprays areas with herbicides assuring control of noxious weeds without harm or destruction to desirable vegetation;
- Mixes various herbicides in the spraying units to the correct proportions for the job;
- Assesses wind direction and speed, possibility of chemicals leaching, and other conditions which may result in improper and hazardous applications of herbicide;
- May conduct experiments;
- Collects specimens of weeds for identification and study;
- Maintains weed identification records;
- Cleans and calibrates spraying equipment;
- Performs preventive maintenance of assigned vehicles and equipment such as oil changes;
- Assists in recording services rendered to property owners, noting extent of spraying operation and fees to be charged;
- Prepares and submits daily reports to supervisor;

Lead Sprayer *(in addition to the essential functions outlined for Mosquito Sprayer)*

- Designs and fabricates equipment and tools to meet specialized needs;
- Supervises temporary help and volunteer crews on a project by project basis;
- Site by Site determinations of the most effective environmentally sound weed control procedure;

MINIMUM QUALIFICATIONS

1. **Education and Experience:**

Weed Control Sprayer: Graduation from high school or equivalent; one (1) year performing related general labor experience;

Lead Sprayer (In addition to the education and experience for Weed Sprayer): Three (3) years of experience performing above related functions with Sevier County or five (5) years of experience performing weed spraying or similar work providing knowledge of chemicals and a combinations of chemicals for effective weed control with one (1) of those years being performed with Sevier County.

*An equivalent combination of education and experience may be considered.

2. **Required Knowledge, Skills, and Abilities:**

Working knowledge of

- County geography;
- Minor maintenance procedures on a motor vehicle;
- The safe and proper method of handling toxic chemicals;
- Some knowledge of EPA guidelines and regulations;
- Safe and correct operation of four wheel drive vehicle.

Lead Sprayer: Some knowledge of the following:

- Principles of supervision.

Ability to

- Follow simple oral and written instructions;
- Read and interpret road maps;
- Perform basic mathematical computations in determining percentages for chemical concentrations;
- Communicate effectively verbally and in writing;
- Work in a potentially hazardous environment.
- Operate motorized vehicles, ATV's and equipment.

3. Special Qualifications:

All Sprayers

- Must possess and maintain a valid Utah State Driver's License.
- **Lead Sprayer** must possess, and **Sprayer** must possess or acquire within 5 days, a non-commercial applicators license (categories; agricultural, right-of-way).
- Must maintain current licenses through recertification.
- Resident of Sevier County.

4. Work Environment:

- Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, and lifting up to 50 pounds and occasional lifting up to 100 pounds.
- Aspects of the work require talking, hearing and seeing.
- Common eye, hand, finger, leg and foot dexterity exist.
- Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving.
- Continuous travel in automobile or heavy equipment required in job performance.
- Regular exposure to hazardous materials and chemicals.
- Frequent travel required in course of performing portions of job functions.



Disclaimer: The above statements describe the general nature, level, and type of work performed by the employee(s) assigned to this classification. This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _____ have reviewed the above job description. Date: _____
(Employee)

I have reviewed this job description with the employee: _____ Date: _____
(Supervisor Signature)